

(Date) 2021

(Employer Name and email)

Dear,

A clause in the new Health Directions states:

“To the extent of any inconsistency between this Public Health Direction and a requirement under legislation or regulation the Act or regulation prevails”

This means that if there is any legislation or regulation in conflict with the Directions, the legislation or Regulation prevails. The Health Directions are not law but merely directions under the Health Act.

There are numerous Acts in conflict with the Direction, which includes our Human Rights Act in Qld giving people under s17(c) their right to give informed and uncoerced consent to this Experimental Inoculation.

Secondly there is the Privacy Act, which does not allow you to obtain private medical information from people without their consent. This Health Direction cannot override that.

Thirdly, the Biosecurity Act (which takes precedence over any State Act) provides in s60 that a person must be served with a control Order by a Biosecurity officer before you can ask that I have an Inoculation or even a PCR test,

I have not been served with such an Order, nor am I sick.

Fourthly there is a Qld W>H> &S Act – Division 2 providing your duty of care to Employees.

I therefore ask that you give me with the following answers

1. Provide **evidence** that the Experimental Inoculation prevents transmission of the Virus. As far as I am aware even the manufacturers say it does not.
2. Provide **evidence** that the experimental Inoculation prevents anyone getting the virus. Once again, even the manufacturers say it does not.

If you cannot provide this evidence then the Inoculation does not do either of 1 or 2. How is it protection for anyone? You are therefore putting my health and life at risk for no reason

3. Under the W.H. & S Act a PCBU “must “endure the health and safety of workers as far as is reasonably practicable. The Act also states that employees **must be consulted** about hazards risks and controls measures. There has been no consultation with me about the proposed control measure or a risk assessment done.

I have had legal advice that an employer cannot introduce a “control measure” like this inoculation if it is known to cause even one death. Clearly the many deaths and harm this inoculation causes can be shown to be true.

4. What indemnity are you proposing to give me if I am injured or die. You will be liable for damages if you force me to have the Inoculation. This includes coercion by threatening me with my job if I do not take it. The State will not take responsibility for this and are making employers liable.
5. On what legal basis can you force me to take part in an experiment without my full and free informed consent especially as I can be harmed by this experiment? This is a violation of human rights.

Below are the elements of proper consent

- (a) Agreement to be enrolled in a clinical trial or experiment
 - (b) Full information about all potential side effects including death and an agreement to be part of the experiment despite those risks
 - (c) Agreement to be part of the experiment despite the fact these inoculations contain ingredients that can cause anaphylactic shock
 - (d) My Agreement to be part of the experiment even though I may not be compensated fully for my injury or death.
6. On what legal basis can you ask me for my medical status, as this is contrary to Privacy rules.

Seven people have died in Qld during the whole of the pandemic and we don't know how many of those had comorbidities. Where is the risk?

7. In my contract of employment, I did not agree to be part of an experiment. Whilst I can be asked to follow the Directions of my Employer, the Directions must be both reasonable and lawful. A recent decision of the Fair Work Commission has stated

“Directions which endanger the life or health of an employee or the employee reasonably believes it endangers his or her life or health, are not lawful orders.”

People are entitled to make a claim to the Fair Work Commission if you terminate their employment improperly.

I put you on notice that I reserve my rights to take further action in this matter based on your unlawful actions.

I await your reply.

Yours faithfully,